



COMPANY PROFILE

GUJRAT INDUSTRIAL MANPOWER SOLUTION

YOUR SAFETY IS OUR RESPONSIBILITY



COMPANY AGENDA

- **About Us**
- **Vision & Mission**
- **Company structure**
- **Company Legal Details**
- **Service Offering**
- **Company Policies**
- **Staff Recruitment**
- **Recruitment Process**
- **Operational Model**
- **Security Standards & Security Responsibilities**
- **Trainings**
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ABOUT US

Gujrat Industrial Manpower Solution is a reputable security agency headquartered in Rajkot, Gujarat. Established with the aim of providing top-notch security solutions, the company has garnered a strong reputation for its unwavering commitment to safeguarding the interests of its clients. With years of experience in the industry, Gujrat Industrial Manpower Solution has emerged as a trusted partner for businesses, industries, commercial establishments, and residential complexes seeking reliable security services in Gujarat.





VISION

Gujrat Industrial Manpower Solution aspires to emerge as the leading provider of innovative security solutions in Gujarat, renowned for its excellence, reliability, and commitment to excellence. The agency envisions a future where businesses, industries, and communities across the region can thrive in a safe and secure environment, empowered by cutting-edge security technologies and best-in-class security practices. By leveraging its expertise, experience, and resources, Gujrat Industrial Manpower Solution aims to set new benchmarks in the security industry and become the preferred choice for clients seeking comprehensive security solutions tailored to their specific needs.

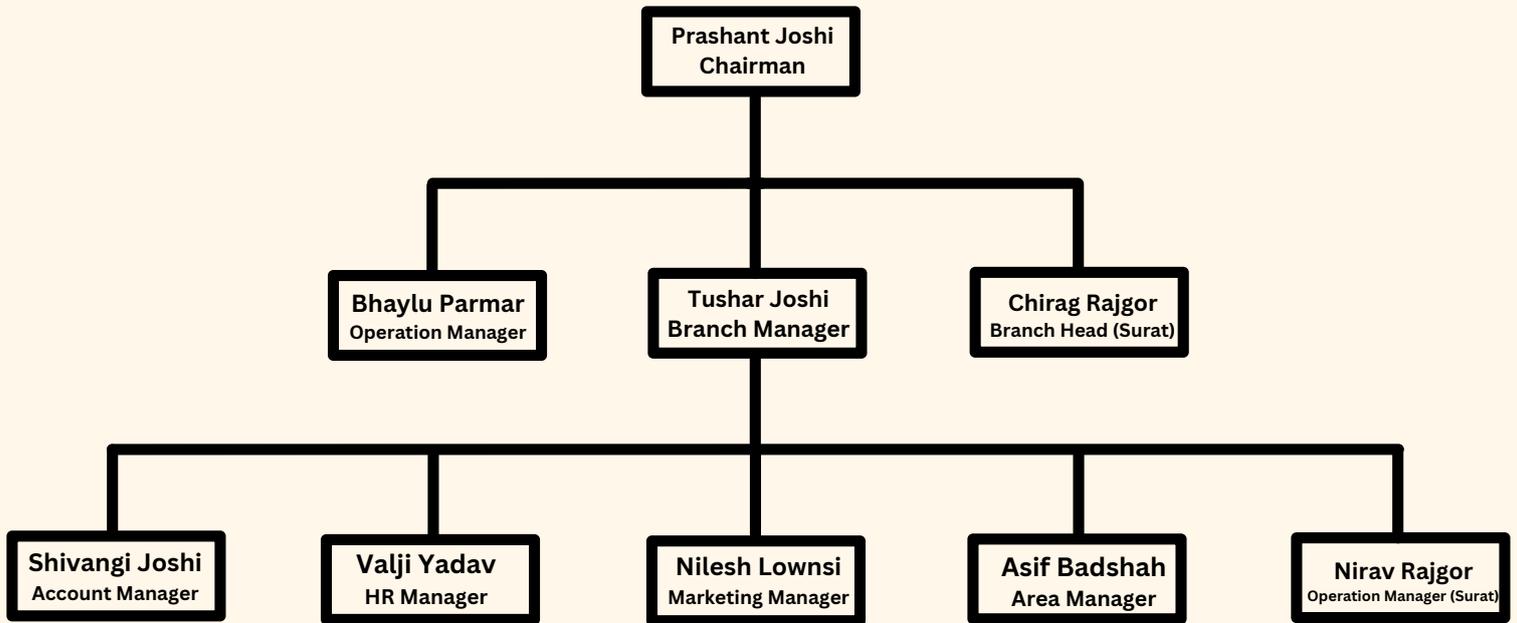
MISSION

Gujrat Industrial Manpower Solution is driven by a core mission to provide unparalleled security solutions that prioritize the safety and well-being of its clients, their personnel, and assets. The agency is committed to delivering reliable, efficient, and professional security services characterized by integrity, diligence, and customer-centricity. By fostering a culture of excellence and continuous improvement, Gujrat Industrial Manpower Solution strives to exceed client expectations and build enduring relationships based on trust, reliability, and mutual respect.





COMPANY STRUCTURE





COMPANY LEGAL DETAILS

SR. No	Particular	Details
1	Name of Company	GUJRAT INDUSTRIAL MANPOWER SOLUTION
2	Corporate Office Address	208, Rivera wave Near RPJ hotel Kalawad Road Rajkot 360005
3	Branch Office Address	Rajwadi Tea Point Nr. Royal Park Soc, Vesu Canal Rd, Punagam, Surat, Gujarat 395010
4	Director	Mr. Prashant Joshi
5	Shop Act License No.	
6	Private Security Agencies	PAS/L/84/GJ/2024/APR/2358
7	Guard Board License No.	
8	E.S.I.C. Registration	
9	P.F. Registration	
10	PAN No.	BPPPJ4703L
11	Professional Tax Registration	
12	GST No.	24BPPPJ4703L1ZO
13	Name of Bank	State Bank Of India
14	Mobile No.	+91 75750 73316
15	Office Contact No.	+91 75750 73316
16	E-Mail Address	Info@gujratindustrialmanpowersolution.com
17	Web Site	www.gujratindustrialmanpowersolution.com





SERVICES

- 1. Guarding (Armed and Unarmed security officers)**
- 2. V.I.P Protection, Close protection or special services**
- 3. Security Officer**
- 4. Access control and other related services**
- 5. Retail Services**
- 6. Armed Reaction/Response**
- 7. CCTV Surveillance**
- 8. Banking security**
- 9. Events**





COMPANY POLICY

- Behavior Policy
- System policy
- Joining Policy
- Debit Policy
- Govt. Dues policy
- Reporting Policy
- Muster Policy
- Payment Policy
- Advance Policy
- Work policy
- Authority Policy
- Incentive Policy
- Reliving policy
- Accounting Policy
- Training Policy
- Recovery Policy
- Customer Handling Policy
- Std. Grooming Policy
- Action Policy
- Performance Policy
- Increment Policy





STAFF RECRUITMENT

With regards to staff recruitment and placement, a company policy places a strong emphasis on the critical employer aspects like:

- 1. Suitable relevant educational standards and experience**
- 2. Appropriate age**
- 3. Physical fitness**
- 4. Promotional and motivational aspects**
- 5. Documents verification / Police Verification**
- 6. Possession of Security Training Certificates.**
- 7. Staff must be numerate, computer literate and able to read, write and communicate in English and other official languages that are commonly used in the area of operations.**
- 8. Supervisors officers must be able to read, write English and understands mathematical figures and must be computer literate.**
- 9. All staff is properly uniformed.**
- 10. Every staff undergoes through induction and refresher training programs**





OPERATIONAL MODEL

Basic introduction meeting & profile submission.

- **Site survey.**
- **Submission of site survey report.**
- **Review with customer on site survey .**
- **Submission of Quotation.**
- **Quotation approval & work order form customer**
- **Development & Check sheet finalization.**
- **Operations as per check sheet**
- **Monthly review.**





SECURITY WORK STANDARD

- Manpower Shift schedule
- Special Customer Requirement
- Job profile of Security Guard
- Incident Report
- Training Schedule
- Daily Report
- Survey Report
- Site Visit Report
- Night Round Schedule
- All Joining Form
- List Company Register
- maintained
- ESI , PF ,Police Verification ,Medical, Records
- employee
- Training Needs understanding
- Emergency Contact list to be displayed
- Security Induction Report
- Shift Schedule report
- Customer Complaint Book
- Monthly Report
- Customer Feedback report
- Schedule





SECURITY RESPONSIBILITY

- **Maintain All registers**
- **Staff & Workers attendance records**
- **Gate Handling**
- **Unsafe conditions reporting**
- **Visitors Handling**
- **Indiscipline Reporting**
- **Material Handling**
- **Thief Controlling**
- **Telephone Handling**
- **Night Patrolling & whistling**
- **Workers handling**
- **Follow company Special Requirements**
- **Staff Handling**
- **Special Checking**
- **Water Monitoring**
- **CCTV Monitoring**
- **Light on off Monitoring**
- **5S maintain**
- **Drainage Handling**
- **Company Protection**
- **Emergency Fire fighting**
- **Company Employee Protection**
- **Emergency incident reporting &**
- **Immediate actions**
- **Company Monitoring During Closing & Opening**





SECURITY TRAINING

Security training encompasses various aspects, including basic security principles, legal considerations, communication skills, emergency response procedures, and physical fitness. Specialized training may cover areas such as event security, retail loss prevention, and executive protection. On-the-job training allows new recruits to gain practical experience, while continuing education ensures security personnel stay updated on industry trends and regulations. Compliance with legal and regulatory requirements is also emphasized. Overall, security training aims to equip personnel with the knowledge and skills needed to effectively fulfill their roles and responsibilities in maintaining safety and security.





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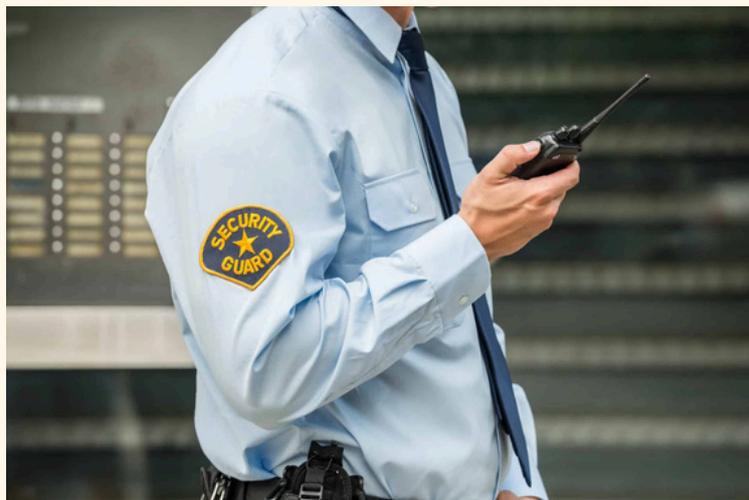
GALLERY





GUJRAT INDUSTRIAL MANNPOWER SOLUTION

GALLERY





GUJRAT INDUSTRIAL MANNPOWER SOLUTION

OUR CLIENTS





OUR CLIENTS





WHY CHOOSE US?

Gujrat industrial manpower solution Security training covers basic principles, legalities, communication, emergency responses, and physical fitness. Specialized areas include event security and retail loss prevention. On-the-job training and continuing education ensure personnel are equipped to handle evolving challenges. Compliance with laws and regulations is emphasized. Ultimately, training aims to prepare personnel to effectively maintain safety and security.





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CONTACT US

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